

Job Description



Job Title: General Helper II – Vegetation Control

JOB STATUS					
Date:	4/23/2026		HR Contact:	Lauren Zarzour	
Location:	Bellville, TX		Dept/Div.:	Vegetation Management	
Supervisor:	Vegetation Control Supervisor		Group:	Electrical	
Type:	Part-Time	Temporary	Outside/Inside:	Outside	
Pay Type:	Hourly				
FOR HR USE ONLY	FLSA:	Non-Exempt	Grade:	5	Job Code: 004

JOB PURPOSE:	
<p>To maintain clear and safe right-of-way areas through vegetation control, equipment operation, and general maintenance support, the General Helper II – Vegetation Control performs a variety of manual labor tasks at the work site. These include loading and unloading supplies and equipment, dragging limbs, and assisting with right-of-way clearing. The role also supports Vegetation Control Technicians by preparing materials for use on site.</p>	
ESSENTIAL JOB FUNCTIONS:	
<ul style="list-style-type: none"> • Will primarily drive a side-by-side motor vehicle with an applicator to apply chemicals to undesirable trees and plants down SBEC Right of Way (ROW) and road ditches • May be responsible for opening gates, dragging limbs to woodchipper, moving logs, fixing ruts with a shovel, assisting in fixing member fences, and general tree work/clean up • May perform other duties and tasks assigned 	
Level:	Individual Contributor
# Reports:	0
Supervision Needed:	Closely Supervised

EDUCATION:			
Degree:	High School Diploma or Equivalent	Field of Study:	General

EXPERIENCE, KNOWLEDGE, SKILLS & ABILITIES:	
<ul style="list-style-type: none"> • Ability to drive a side-by-side motor vehicle • Ability to wear personal protective gear as needed 	

Job Description



TECHNICAL SKILLS:			
<input checked="" type="checkbox"/> Analytical Ability			
COMPETENCIES:			
Communication Skills: <input checked="" type="checkbox"/> Written <input checked="" type="checkbox"/> Verbal <input checked="" type="checkbox"/> Dexterity			
<input checked="" type="checkbox"/> Organizational Skills <input checked="" type="checkbox"/> Interpersonal Skills <input checked="" type="checkbox"/> Confidentiality			
<input checked="" type="checkbox"/> Analytical Ability <input checked="" type="checkbox"/> Time Management <input checked="" type="checkbox"/> Setting Priorities			
WORKING CONDITIONS:			
Travel Requirements:	None	Driving:	Requires Valid Texas Drivers' License & Liability Insurance
<input checked="" type="checkbox"/> Hazardous Chemicals/Substances <input checked="" type="checkbox"/> Dust <input checked="" type="checkbox"/> Excessive Noise <input checked="" type="checkbox"/> Fumes <input checked="" type="checkbox"/> Extreme Temperatures <input checked="" type="checkbox"/> Work Around Moving Equipment <input checked="" type="checkbox"/> Odors <input checked="" type="checkbox"/> Wet/Dry Conditions <input checked="" type="checkbox"/> Operate side by side <input checked="" type="checkbox"/> May work after hours/weekend (on call) schedule All San Bernard Electric Cooperative employees must know and follow job safety procedures, attend required health and safety training, proactively promote safety at work and promptly report actual and potential accidents and injuries.			
PHYSICAL DEMANDS			
Standing: 35%		Walking: 35%	
Lifting: 50		Sitting: 30%	
Carrying: 50		Pushing: 100	
Pulling: 100			
<input checked="" type="checkbox"/> Climbing	<input checked="" type="checkbox"/> Balancing	<input checked="" type="checkbox"/> Stooping	<input checked="" type="checkbox"/> Crouching
<input checked="" type="checkbox"/> Crawling	<input checked="" type="checkbox"/> Reaching		
<input checked="" type="checkbox"/> Handling	<input checked="" type="checkbox"/> Speaking	<input checked="" type="checkbox"/> Hearing	<input checked="" type="checkbox"/> Sight
<input checked="" type="checkbox"/> Color Vision	<input checked="" type="checkbox"/> Depth Perception		